



spearcenter.com/careers

Your Career Starts Here

Join Our Team of Best-in-Class Game Changers



Our Mission

Spear exists to provide the discerning healthcare consumer with a distinctively personalized experience that achieves extraordinary results.

We partner with our patients to provide clinical excellence paired with a 5-star experience; the results are healthier patients who achieve their goals.

At its heart, Spear is a place where everyone is treated with dignity and respect.



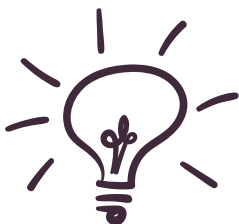
About Spear

Spear Physical Therapy was co-founded in 1999 by friends and grad school classmates, Dan Rootenberg and David Endres with the goal creating a personalized patient experience that achieves extraordinary results.

Since then, Spear has expanded to more than 20 clinics in the Tri-State area and offers a uniquely robust list of therapy services. Among Spear's many accolades, they have twice been named the nation's top physical therapy practice by the American Physical Therapy Association and Ascend, served as official therapists to Olympic teams and Broadway shows, and earned recognition with such outlets as *Inc. Magazine*, *The New York Times*, *The Today Show*, *Good Morning America*, and more..

Spear offers dedicated specialty areas for:

- Pelvic Floor
 - TMJ Dysfunction
 - Vestibular
 - Pediatrics
 - Hand Therapy
- ...and more!
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Did you know?

Spear has fostered close relationships with many major New York institutions, including Hospital for Special Surgery, Memorial Sloan Kettering, One Medical, Mount Sinai, Rothman, NYSC, and Inspire.



Why Spear?

Spear prides itself on fostering an environment of growth and offering a diverse array of career paths. We help you reach your fullest potential with:

- Leadership training
- Clinical mentorships
- Continuing education allowance
- Manual workshop series
- Monthly physician lectures
- Medbridge membership
- Competitive benefits including employer-matched 401k plans and student loan repayment program!

Spear is dedicated to creating a more diverse, equitable, and inclusive healthcare industry with special initiatives to help move Physical and Occupational Therapy towards this future. Our DE&I Council takes things one step further to ensure that the company culture of Spear matches these goals as well.

Get in the *SPEAR-IT*

At Spear, we live by our "Spear-It Values" to create the best environment for both our patients and each other.

Service

We make every effort to anticipate and then exceed expectations.

Passion

We aim to inspire with our thirst for excellence and care intensely about your success.

Empathy

We seek to understand your perspective, listen well, and communicate effectively.

Accountability

We honor our word and take responsibility for achieving exceptional results.

Respect

We treat everyone we see, patient or team member, with dignity and respect.

Impact

We strive to make every patient visit one that positively impacts your health and well-being.

Teamwork

We collaborate with patients, our team, and referring physicians to achieve extraordinary outcomes.

Growth Opportunities

CLINICAL MENTORSHIPS

We know that an individual is nothing without their team, which is why mentorship is at the core of our culture.

- Every therapist is assigned a local mentor to advise and support their clinical development
- 1:1 coaching with your Clinical Director
- Mentorship includes onboarding and weekly conversations
- Manual workshop series

ORTHOPEDIC RESIDENCY PROGRAM

We are proud to accept OCS residents for a full calendar year. Our hands-on training will help you prepare to take on full-time clinical work.

- In-clinic, semester-long training
- OCS mentorship
- Paid expense fees

SPEAR FUTURE LEADERS PROGRAM

Prepare to take on leadership roles by learning from those currently at the helm.

- Quarterly meeting with senior members of the executive team
- Review topics such as: management, operations/finance, culture building, and marketing
- Working sessions that focus on development of skills
- Capstone project presented to executive leadership team for eligibility of company funding





Picture Your Path

We believe Spear walks the perfect balance: we facilitate career opportunities while at the same time giving you the autonomy to hold yourself accountable for your success!

Leadership Positions

- Director of Clinical Education
- Clinical Education Coordinator of Clinical Workshop Program
- Clinical Education Coordinator of Clinical Mentorship Program
- Clinical Education Coordinator of Student Program
- Clinical Education Liaison
- Director of Pelvic Health
- Director of Pediatrics
- Director of Hand Therapy

Education Positions

- Clinical Instructor
- Clinical Mentor
- Clinical Residency mentor
- Workshop/Seminar Instructor
- Clinical Specialist (pelvic health, vestibular, pediatrics, etc.)

Service Positions

- Director of Clinical Services
- Specialty Program Director
- Company/Industry/Community Advocate
- Compliance Coordinator
- Compliance Officer
- DE&I Council Member

Operations Management Positions

- Clinical Director
- Assistant Clinical Director
- Regional Director

In the Big Apple and Getting Bigger

Spear's growing number of clinics are primarily located in the heart of NYC from the Upper West Side to Times Square to Brooklyn. Now, we are expanding even further in the Tri-State area.

At Spear, New York is your neighborhood!

Manhattan

- UPPER WEST SIDE – W 92nd Street
- UPPER EAST SIDE – E 84th Street
- UPPER WEST SIDE – W 75th Street
- UPPER WEST SIDE – W 67th Street
- TIMES SQUARE – 7th Avenue
- MIDTOWN – Plaza Hotel
- MIDTOWN – W 57th Street
- MIDTOWN – E 56th Street
- MIDTOWN – W 44th Street
- GRAND CENTRAL – 3rd Avenue
- PENN PLAZA – 7th Avenue
- MURRAY HILL – E 34th Street
- FLATIRON – *Coming Soon!*
- CHELSEA – 16th Street
- UNION SQUARE – E 14th Street
- NOHO – Broadway
- SOHO – *Coming Soon!*
- TRIBECA – Chambers Street
- TRIBECA – Park Place
- FINANCIAL DISTRICT – 30 Broad
- FINANCIAL DISTRICT – 70 Pine

Brooklyn

- BROOKLYN HEIGHTS – St. George Hotel
- COBBLE HILL – Court Street
- WILLIAMSBURG – N 7th Street
- WILLIAMSBURG – HealthQuarters
- CITY POINT – Gold Street
- PARK SLOPE – Union Street

Queens

- LONG ISLAND CITY, CITYVIEW – 32nd Place

Westchester

- PLEASANTVILLE – Tompkins Ave
- DOBBS FERRY – *Coming Soon!*

New Jersey

- HOBOKEN – Washington Street

***Our List is Always Growing,
Scan to View All Locations***





Classroom to Clinician

Spear proudly hosts our popular Classroom to Clinician event, offered twice yearly. This complimentary workshop offers interview tips, one-on-one resume review, and honest discussion about what to expect over the next few years.

Offered virtually and in person, come ready to receive guidance from some of NYC's top hiring managers and clinicians.

Let us help you get prepared, get excited, and land that dream job.



Scan to get notified!







Let's keep moving.



scan to apply

@spearptnyc



spearcenter.com